



STURT BOWLING CLUB

Selection Policy

Role of the Selection Committee:

1. The Selection Committee (SC) manages selection of all sides playing in the Metropolitan Bowls Association (MBA) Pennants Competition.
2. The SC, including the Selection Chair, is appointed by the Board.
3. The SC is appointed to represent all Pennant bowlers.
 - a. It should reflect the range and diversity of Sturt bowlers
 - b. It should communicate with and endeavour to understand the skills and aspirations of all bowlers.
4. The SC is responsible to the Board but operates independently of the Board and sub-committees of the Board.
5. SC is responsible for managing player expectations and facilitating wider feedback including providing reasons for decision(s) on request or as otherwise appropriate.
6. Any grievance with the selection process may be referred to SC via the Selection Chair.
 - a. SC will promptly address the grievance.
 - b. If the grievance is not resolved to either party's satisfaction, the player or SC may refer the matter to the Board.
7. The responsibilities of the SC members and Selection Chair should not adversely affect their performance and enjoyment of the game or the amenity of the Clubrooms.
 - a. SC members share all responsibilities of the Committee fairly.
 - b. All bowlers should request feedback or raise grievances respectfully, at an appropriate time and through appropriate channels.

Role of the Selection Chair:

1. The Selection Chair is involved in all SC decision making.
2. The Selection Chair ensures representation of all viewpoints within the SC.
3. The Selection Chair seeks to consultatively resolve issues and differing viewpoints within the SC.
 - a. Any matters that cannot be resolved are left to the Selection Chair's determination.
4. The Selection Chair coordinates feedback to players, communication with players, the management of player grievances about selection.
5. The Selection Chair will delegate responsibilities within the SC.

Selection Criteria:

1. Selection decisions are made
 - a. In good faith
 - b. In the best interests of the Club
 - c. Promoting on field success
 - d. Equitably, consistently, respectfully and without bias or discrimination
 - e. Considering form, ability, experience, compatibility and commitment
 - f. Adhering to MBA Conditions of Play and any other ruling body directive.
2. Decisions on form, ability and compatibility are based on
 - a. Feedback based on observation by Selectors
 - b. Information gathered from Skippers and Team Managers
 - c. Feedback from all bowlers on themselves and others within the rink.
3. Player interaction with other Club members is important, however it needs to be recognised that rinks and divisions need to be balanced to provide the best possible chance of success for the club.
 - a. Player preferences about Division, Rink and Position will be considered but are not the determining factor in Selection
4. If a player is unavailable to play any match, they may not automatically return to the position they vacated.
5. Selected players must be full financial members of the Club.

Rotation of Players

1. Notwithstanding Selection Criteria, where numbers are in excess of requirements any rotation decisions are made equitably.
 - a. Rotations will be shared by players in the lower sides
 - b. The SC will record and monitor rotations to ensure fairness
 - c. Where a player on rotation is given a late call-up, that player will be placed on the next rotation.
2. Should a side be in a position to play finals or face relegation, the rotation of players may be suspended so SC can select the strongest possible sides for the last four matches.